

CV



Arnis Sauka

E-mail: arnis.sauka@sseriga.edu

Postal address (office): Strelnieku Street 4a,
LV-1010, Riga, Latvia

EDUCATION



2005–2008

Dr. rer. pol. (Business Administration)

University of Siegen, Germany

<http://www.uni-siegen.de/dept/fb05/dekanat/english>

Supervisor: Prof. Friederike Welter

Title of the thesis: *Productive, Unproductive and Destructive Entrepreneurship: A Theoretical and Empirical Exploration*

Grade: *Magna cum laude*



04.2006–06.2006; 2004–2005

Visiting PhD Candidate

Jönköping International Business School, Faculty of Entrepreneurship, Marketing & Management, Jönköping, Sweden

www.ihh.hj.se



2003–2004

Visiting PhD Candidate

The School of Slavonic and East European Studies / University College London, Faculty of Social Sciences, London, United Kingdom

www.ssees.ucl.ac.uk



2000–2002

Master of Science in Business Administration

University of Latvia

www.lu.lv

Title of Thesis: *Management of Logistics in Big Industrial Companies in Latvia: Impact on Employees' Motivation*

**1996–2000**

Higher Professional Education in Business Administration
Vidzeme University of Applied Sciences, Valmiera, Latvia

www.va.lv

Title of Thesis: *Impact of the Motivational Factors on the Work Satisfaction of Employees*

WORK EXPERIENCE

**Since 2005**

Professor (since 2019)

Head of the Centre for Sustainable Business (since 2014)

Previously: Assistant Professor, Associate Professor (part-time 2011–2013)

Stockholm School of Economics in Riga

www.sseriga.edu

<https://www.sseriga.edu/sauka-arnis>

**Since 03.2022**

Chairman of the Council

Vidzeme University of Applied Sciences

www.va.lv

Since 10.2023

Head of the State Competitiveness Council

<https://www.president.lv/en/state-competitiveness-council>

**2020–2022**

Host of the talk show *MONEY TALKS*, featuring discussions and interviews with leading Latvian economists, politicians, entrepreneurs, and NGO representatives

Tvnet.lv portal and TV channel ReTV

<https://www.tvnet.lv/term/645000/nauda-runa>

<https://www.retv.lv/raidijums/nauda-runa>

Since 2020

Founding member of IfM Research Fellow Network (Bonn, Germany)

<https://www.ifm-bonn.org/en/research/ifm-research-fellow-network/prof-arnis-sauka>

**Since 2018**

Research Associate, Project Manager
Baltic International Centre for Economic Policy Studies (BICEPS)
<https://biceps.org/>

**2011–2013**

Vice Rector (Studies/Research), Associate Professor
Ventspils University College
www.venta.lv
Director of BSc Programme “Business Management”
Courses: Business Management (MBA), Research Methods (BSc),
Entrepreneurship (BSc), Value Added Entrepreneurship (BSc)

**2008**

Senior Consultant
PriceWaterhouseCoopers
www.pwc.lv

**2001–2003**

Products Manager
“Lord’s & Co”, JSC, Riga, Latvia
www.lords.lv

Main duties: Marketing (development and introduction of new products), supplies (work with international suppliers worldwide), government orders (military and safety equipment), quality management (certification/certificates of products according to international standards)

2000–2001

Sales Manager
“EuroMet”, Ltd., Riga, Latvia
Main duties: Promotion of products in the Latvian market, work with international suppliers

**1996–2000**

Expert (part-time)
The Latvian Chamber of Commerce and Industry, Valmiera Branch, Valmiera, Latvia
<https://litr.lv/>

Main duties: Consultation on international trade issues, promotion activities (including management of surveys for Chamber members), organisation and participation in seminars, exhibitions, trade missions, business meetings, and projects in Latvia and abroad

1994–1996

Co-owner, Director
Student Company Café “Pārticītis”, Ltd., Limbaži, Latvia
Under supervision of the “Junior Achievement in Latvia” programme

MAIN RESEARCH INTERESTS

Shadow economy and tax morale; strategic management, productive and unproductive entrepreneurship; business growth, bankruptcy and insolvency; social contribution and competitiveness of SMEs; small and medium-sized enterprise (SME) performance, growth and strategies; entrepreneurship policy-making.

PUBLICATIONS

Peer-reviewed journals

Benedetti, G., A. Sauka, M. Pavlova, O. Zvonareva, W. Groot (2025). Pioneering new migration routes: Central Asian truck drivers' experiences in the EU. *Central Asian Survey*.
<https://doi.org/10.1080/02634937.2025.2479099>

Skica, T., J. Rodzinka, E. Ociepa-Kicińska, R. Czyżycki, A. Sauka (2024). Comparing municipal entrepreneurship support: Insights from Polish and Latvian municipalities. *Rozwój Regionalny i Polityka Regionalna*, 173–193.

Polese, A., T. Tokyzhanova, G. M. Moise, T. Aguzzi, T. Kerikmae, A. Sagynbaeva, A. Sauka, O. Seliverstova, O. Lysa, A. Kussaiynyzy (2023). Why shadow economy and informality should be separated as concepts: Results and implications of the shadow economy survey in the post-Soviet region. *Studia Politica. Romanian Political Science Review*, 23:1.

Polese, A., G. M. Moise, T. Tokyzhanova, T. Aguzzi, T. Kerikmae, A. Sagynbaeva, A. Sauka, O. Seliverstova (2023). Informality versus shadow economy: Reflecting on the first results of a manager's survey in Kyrgyzstan. *Central Asian Survey*, 42(1), 149–170.

De Massis, A., A. Sauka, U. Stephan, F. Welter (2022). Von einer Krise zur nächsten? Familienunternehmen im 21. Jahrhundert. *Perspektiven der Wirtschaftspolitik*, 23(4), 1–3.

Polese, A., G. M. Moise, O. Lysa, T. Kerikmae, A. Sauka, O. Seliverstova (2022). Presenting the results of the shadow economy survey in Ukraine while reflecting on the future(s) of informality studies. *Journal of Contemporary Central and Eastern Europe*, 30(1), 101–123.

Chauhan, H., Kaķķis, H., A. Sauka (2022). Intra-organizational competition between employees affecting entrepreneurial intention for further business growth. *Humanities and Social Sciences Latvia*, 30(1–2), 38–51.

Putnins, T., A. Sauka (2020). Why does entrepreneurial orientation affect company performance? *Strategic Entrepreneurship Journal*, 14(4), 711–735.

Mickiewicz, T., A. Rebmann, A. Sauka (2019). To pay or not to pay? Business owners' tax morale: Testing a neo-institutional framework in a transition environment. *Journal of Business Ethics*, 157(1), 75–93.

Mačtama, A., A. Sauka (2019). Developing local entrepreneurship ecosystems by foreign investment. *Foresight and STI Governance*, 13(4), 35–46.

Mickiewicz, T., A. Sauka, U. Stephan (2016). On the compatibility of benevolence and self-interest: Philanthropy and entrepreneurial orientation. *International Small Business Journal*, 34(3), 303–328.

Putnins, T., A. Sauka (2015). Measuring the shadow economy using company managers. *Journal of Comparative Economics*, 43, 471–490.

Sauka, A. (2014). Measuring the competitiveness of Latvian companies. *Baltic Journal of Economics*, 14(1–2), 140–158.

Sauka, A., F. Welter (2014). Determinants of business insolvencies during economic growth and recession in Latvia. *Journal of Baltic Studies*, 45(3).

Sauka, A. (2012). Petter Gottschalk, *Entrepreneurship and Organised Crime: Entrepreneurs in Illegal Business*. *International Small Business Journal*, 30, 99. (book review)

Putnins, T., A. Sauka (2011). Size and determinants of shadow economies in the Baltic States. *Baltic Journal of Economics*, 11(2), 5–25.

Aidis, R., T. Mickiewicz, A. Sauka (2011). Small- and medium-sized businesses' growth expectations and financial performance in Latvia: Does ethnicity matter? *Journal of Baltic Studies*, 42(3).

Books

Mets, T., A. Sauka, and D. Purg (2018) (Eds.), *Entrepreneurship in Central and Eastern Europe: Development through Internationalisation*. Routledge.

Sauka, A., and A. Chepurens (2017) (Eds.), *Entrepreneurship in Transition Economies: Diversity, Trends, and Perspectives*. Springer.

Sauka, A., F. Schneider, and C. Williams (2016) (Eds.), *Entrepreneurship and the Shadow Economy*. Edward Elgar.

Smallbone, D., M. Virtanen, and A. Sauka (2016) (Eds.), *Entrepreneurship: Innovation and Regional Development*. Edward Elgar.

Sauka, A. (2016), *Factors Influencing Shadow Economy in Construction Industry in Latvia: Viewpoints of Entrepreneurs and Experts*. SSE Riga and BASE: Riga, Latvia. (in Latvian)

Sauka, A., and B. Rivža (Eds.) (2014), *Challenges of Economy and Entrepreneurship in Latvia*. Ventspils: Ventspils Augstskola. (in Latvian)

Sauka, A. (2013), *Case Studies of Latvian Entrepreneurs: For Lecturers, Scientists and Practitioners*. Latvia: SSE Riga. (in Latvian)

Sauka, A., et al. (2011), *Guide for New Entrepreneurs*. Riga, Latvia: SSE Riga. (in Latvian)

Sauka, A. (2008), *Productive, Unproductive and Destructive Entrepreneurship: A Theoretical and Empirical Exploration*. Frankfurt am Main: Peter Lang GmbH.

Baltrušaitytė-Axelsson, J., A. Sauka, and F. Welter (2008), *Nascent Entrepreneurship in Latvia*. Riga, Latvia: SSE Riga.

Chapters in Books

Davidescu, M., T. Putniņš, and A. Sauka (2022), *Uncovering the Main Characteristics of Shadow Economies in Romania and Moldova for Strengthening the Labour Market Resilience*. In Leitão, J. and Ratten, V. (Eds.), *Strategic Innovation: Research Perspectives on Entrepreneurship and Resilience*. Springer.

Putniņš, T., A. Sauka, and M. Davidescu (2019), *Shadow Economy Index for Moldova and Romania*. In Ratten, V., Jones, P., Braga, V., and Marques, C. (Eds.), *Subsistence Entrepreneurship: The Interplay of Collaborative Innovation, Sustainability and Social Goals*. Springer.

Sauka, A. (2018), *Internationalization of Laima in Asia, Russia and US Markets*. In Mets, T., Sauka, A., and Purg, D. (Eds.), *Internationalization Pathways of Companies from Central and Eastern Europe*. Routledge.

Putniņš, T. and A. Sauka (2016), *The Components and Determinants of the Shadow Economy: Evidence from the Baltic Countries*. In Sauka, A., Schneider, F., and Williams, C. (Eds.), *Entrepreneurship and the Shadow Economy*. Edward Elgar.

Sauka, A. and L. Auza (2015), *Internationalisation Strategies of Latvian Entrepreneurs: Cases of Stenders, Munio Candela, Trousers London and Primekss*. In Farihna, L., Ferreira, J., Birkbeck, H., and Bagchi-Sen, S. (Eds.), *Handbook of Research on Global Competitive Advantage through Innovation and Entrepreneurship*. IGI Global.

Sauka, A. and F. Welter (2014), *Furnitura Ltd*. In Hayton, J., Salvato, C., and Manimala, M. (Eds.), *Global Entrepreneurship: Case Studies of Entrepreneurial Firms Operating Around the World*. Routledge.

Sauka, A. and F. Welter (2014), *From the Advanced Transition Environment to the International Markets: Key Opportunities and Challenges for Madara Cosmetics*. In Thai, M. and Turkina, E. (Eds.), *Internationalization of Firms from Economies of Transition: The Effects of Politico-economic Shift*. Edward Elgar.

Sauka, A. (2013), *Hidden Champions from Latvia*. In McKiernan, P. and Purg, D. (Eds.), *Hidden Champions in CEE and Turkey: Carving Out Global Niches*. Springer.

Sauka, A. and F. Welter (2012), *Born Green and Global: The Case of MADARA Cosmetics*. In Kariv, D., *Female Entrepreneurship and New Venture Creation: An International Overview*. New York/London: Routledge.

Sauka, A., A. Timofejevs, and R. Moore (2011), *EWaiter*. In Kraus, S. (Ed.), *Entrepreneurship Fallstudien: Unternehmensgründung, Intrapreneurship und Innovationsmanagement*. Verlag/Wien: Springer.

Sauka, A. and F. Welter (2011), *Mentalities and Mindsets – The Difficulties of Entrepreneurship Policies in the Latvian Context*. In Welter, F. and Smallbone, D. (Eds.), *Handbook of Research on Entrepreneurship Policies in Central and Eastern Europe*. Cheltenham: Edward Elgar.

Dainov, E. and A. Sauka (2010), *Managers and Entrepreneurs in Creative and Knowledge-Intensive Industries: What Determines Their Location? Toulouse, Helsinki, Budapest, Riga and Sofia*. In Musterd, S. and Murie, A. (Eds.), *Making Competitive Cities*. Wiley-Blackwell.

Sauka, A. and F. Welter (2008), *Taking Advantage of Transition: The Case of Safety Ltd. in Latvia*. In Aidis, R. and Welter, F. (Eds.), *The Cutting Edge: Innovation and Entrepreneurship in New Europe*. Cheltenham: Edward Elgar.

Sauka, A. and F. Welter (2007), *Productive, Unproductive and Destructive Entrepreneurship in an Advanced Transition Setting: The Example of Latvian Small Enterprises*. In Dowling, M. and Schmude, J. (Eds.), *Empirical Entrepreneurship in Europe*. Cheltenham: Edward Elgar.

Applied Research Publications: Reports / Research Series

OECD, European Commission Reports

Williams, C., Sauka, A., and Plasschaert, I. (2023). *Developing Methodology and Key Performance Indicators (KPIs) Measuring the Effectiveness of Labour Inspectorates*. European Platform Tackling Undeclared Work, European Labour Authority.

<https://www.ela.europa.eu/sites/default/files/2023-04/UDW-Platform-study-Developing-methodology-and-KPIs-measuring-the-effectiveness-of-labour-inspectorates.pdf>

Sauka, A. (2020). *Inclusive Entrepreneurship Policies, Country Assessment Notes: Latvia*. OECD: Paris.
<https://www.oecd.org/cfe/smes/Latvia-IE-2020.pdf>

Sauka, A. (2019). *Developing Skills and Knowledge for the Unemployed to Start Innovative Businesses: State of Play and Potential Developments*. Peer Review on "Entrepreneurship Training for the Unemployed: The Austrian Entrepreneurship Lab Example". Peer Country Comments Paper – Latvia. European Commission.
<https://ec.europa.eu/social/main.jsp?langId=en&catId=1070&furtherNews=yes&newsId=9429>

Sauka, A. (2019). *Waiting for the New Law on Whistleblowers to Be Enforced and Open to Learn from Best Practices*. Peer Review on "Enhancing Whistleblower Protection through Better Collaboration between Responsible Authorities – A Tool to Prevent and Tackle Work-related Crime". Peer Country Comments Paper – Latvia. European Commission.
<https://ec.europa.eu/social/main.jsp?langId=en&catId=1070&furtherNews=yes&newsId=9276>

Sauka, A. (2018). *Inclusive Entrepreneurship in Latvia*. OECD Policy Assessment Note 2018. OECD: Paris.
<http://www.oecd.org/cfe/smes/LATVIA-IE-Country-Note-2018.pdf>

Sauka, A. (2017). *Inclusive Entrepreneurship in Latvia*. OECD Policy Assessment Note 2017. OECD: Paris.
<http://www.oecd.org/industry/smes/LATVIA-country-note-2017.pdf>

Putniņš, T. and Sauka, A. (2016). *Shadow Economy Determinants and Impact Assessment in Latvia, Lithuania and Estonia*. OECD Publishing: Paris.

Sauka, A. (2016). *Measure for Commencing Commercial Activity or Self-Employment, Latvia*. In J. Potter and D. Halabisky (Eds.), *Inclusive Business Creation: Good Practice Compendium* (p. 127). OECD: Paris.
<https://ec.europa.eu/social/BlobServlet?docId=15770&langId=en>

Sauka, A. and Halabisky, D. (2015). *Entrepreneurship Support for the Unemployed in Latvia*. Rapid Policy Assessments of Inclusive Entrepreneurship Policies and Programmes. OECD: Paris.
<https://www.oecd.org/latvia/Rapid-Policy-Assesment-Latvia.pdf>

Sauka, A. (2013). *Restructuring in SMEs: Latvia*. European Foundation for the Improvement of Working and Living Conditions (Eurofound): Dublin.
<https://www.eurofound.europa.eu/en/home>

Selected Industry Reports

Putniņš, T. & Sauka, A. (2011–2025). *Shadow Economy Index for the Baltic Countries, 2009–2024*. SSE Riga: Riga.
<https://www.sseriga.edu/shadow-economy-index-baltic-countries>

Sauka, A. (2016–2025). *FICIL Sentiment Index*. SSE Riga and Foreign Investors Council in Latvia (FICIL).
<https://www.sseriga.edu/centres/csb/sentiment-index>

Pluta, A., Krūmiņa, M. & Sauka, A. (2024). *Taxation of Non-Alcoholic Beverages with Excise Tax in the Baltic Countries: Potential Broadening to High-Sugar and High-Salt Foods*. BICEPS.

Plūta, A., Zasova, A., Gobiņa, I., Stars, I. & Sauka, A. (2023). *A Study on Alcohol Consumption, Its Consequences and the Economic Benefits of Preventive Measures*. BICEPS: Riga.
<https://esparveselibu.lv/sites/default/files/2023-10/Gala%20zi%C5%86ojums.pdf>

Sauka, A. (2023). *Development of the Fintech Industry in Latvia*. Fintech Latvia Association: Riga.
<https://fla.lv/wp-content/uploads/2023/04/Arnis-Sauka.pdf>

Sauka, A. (2023). *Latvia's Tobacco-Free Sector: Economic Impact, Grey Market Size and User Habits*. BPA: Riga.
<https://beztabakas.lv/index.php/2023/11/11/petijums-par-latvijas-beztabakas-produktu-nozari>

Sauka, A. (2022). *Economics and Trade, Parts 14–21*. In R. Bambals (Ed.), *Handbook on Disinformation: To Recognize and Resist*. State Chancellery: Riga.
<https://www.mk.gov.lv/lv/rokasgramata-pret-dezinformaciju>

Various authors (2019–2022). *Reports on Creative and Cultural Industries*. DISCE Project.
<https://disce.eu/publications>

Plūta, A., Hazans, M., Švilpe, I.E., Zasova, A. & Sauka, A. (2020). *Excise Tax Policy in the Baltic States: Alcoholic and Non-Alcoholic Beverages, and Tobacco Products*. Latvian Chamber of Commerce and Industry: Riga.
<https://www.ltrk.lv/sites/default/files/inline-files/Excise-tax-policy-baltic-states-executive-summary-16.10.2020.pdf>

Various authors (2019–2022). *Shadow Economy Reports under the State Research Programme RE:SHADE*.
<https://www.fm.gov.lv/lv/petijumi-par-enu-ekonomikas-apjomu>

Sauka, A. (2016–2020). *Shadow Economy in the Construction Industry in Latvia*. SSE Riga, Latvian Construction Companies, BASE: Riga.
<https://www.sseriga.edu/shadow-economy-study-construction-industry>

Sauka, A. (2021). *Usage of Legal and Illegal Copyrighted Digital Content in Latvia: Volume, Influencing Factors, and Economic Impact*. National Electronic Mass Media Council: Riga.
<https://www.neplp.lv/lv/media/5216/download?attachment>

Mickiewicz, T., Skica, T., Sauka, A. & Timofejevs, A. (2021). *Rola samorządowych instrumentów i samoorganizacji gospodarczej i społecznej w generowaniu przedsiębiorczości w Polsce i na Łotwie*. *Samorząd Terytorialny*, 371(11), 10–25.
<https://publications.aston.ac.uk/id/eprint/43427/>

Putniņš, T. & Sauka, A. (2020). *Shadow Economy Index for Russia 2017–2018: Comparison with Other Countries*. SSE Riga: Riga.
<https://www.sseriga.edu/shadow-economy-index-russia>

Lysa, O., Fedets, I. & Sauka, A. (2019). *Shadow Economy Index for Ukraine 2017–2018*. Kyiv International Institute of Sociology.
https://kiis.com.ua/materials/pr/20191107_Shadow/Shadow%20Economy%20Index%20Ukraine.pdf

Mustafa, I., Pula, J.S., Krasniqi, B., Sauka, A., Berisha, G., Pula, L., Lajqui, S. & Jahja, S. (2019). *Analysis of the Shadow Economy in Kosovo*. Kosovo Academy of Sciences and Arts: Pristina.

Sauka, A. (2019). *Habits of Copyright and Related Rights Use Among Latvian Smartphone Users*. Ministry of Culture: Riga.

Pētersone, I., Sauka, A. & Stinka, J. (2019). *Taxi Industry in Latvia: Current Situation and Future Solutions*. BASE: Riga.
<https://base.org.lv/vieglo-pasazieru-parvadajumu-nozare-latvija>

Sauka, A., Gleizdāne, I. & Platonova, I. (2018). *Quality Criteria and Standards in Latvian Meat Processing Industry*. SSE Riga: Riga.

Putniņš, T., Sauka, A. & Davidescu, A. (2018). *Shadow Economy Index for Moldova and Romania, 2015–2016*. SSE Riga, INCSMPS.

Sauka, A. (2018). *Illegal Use of Pay-TV and Internet Content in Latvia*. BASE, SSE Riga, For Legal Content: Riga.

<http://parlegalusaturu.lv/media/FINAL%20TV%20un%20Internets%20zinojums%202018.pdf>

Sauka, A. (2017). *Unobserved Economy, Public Corruption and Money Laundering in Latvia: An Overview*. Latvian Chamber of Commerce and Industry: Riga.

Masane-Ose, J. & Sauka, A. (2016). *Foreign Investors' Views on the Shadow Economy in Latvia*. KPMG, SSE Riga, FICIL.

http://www.ficil.lv/wpcontent/uploads/2017/04/Shadow_Economy_May-25_FINAL.pdf

Sauka, A. (2016). *Illegal Pay TV Broadcasting in Latvia, 2015*. BASE, For Legal Content, SSE Riga: Riga.

Sauka, A. (2016). *Latvian Entrepreneurs on the Latvian Judicial System*. SSE Riga: Riga.

Summary: <http://nra.lv/latvija/170760-uznemeji-latvijas-tieslietu-sistemas-kvalitati-verte-ka-viduveju.htm>

Rudzītis, E., Poriņa-Palsāne, S. & Sauka, A. (2015). *Pensometer*. SSE Riga, SEB Bank: Riga.

https://www.seb.lv/sites/default/files/web/files/webstorage/docs/SEB_Pensometrs_petijuma%20parskats_1_8022015.pdf

Karhunen, P. et al. (2011a). *Perceptions of Entrepreneurship Among Future Creative Professionals*. AALTO University.

Karhunen, P. et al. (2011b). *Creative Entrepreneurs' Perceptions About Entrepreneurial Education*. AALTO University.

Paalzow, A., Sauka, A., Pauna, D., Kijis, R. & Dombrovsky, V. (2010). *Policies and Strategies in Riga: Enhancing City Competitiveness*. ACRE WP10.9, AISSR: Amsterdam.

Paalzow, A., Sauka, A., Pauna, D., Kijis, R. & Dombrovsky, V. (2009). *Attractiveness of Riga for Creative Knowledge Workers*. ACRE WP7.9, AMIDSt: Amsterdam.

Paalzow, A., Sauka, A., Pauna, D., Kijis, R. & Dombrovsky, V. (2009). *Riga as a Creative Knowledge City*. ACRE WP8.9, AMIDSt: Amsterdam. ISBN: 978-94-90312-20-6

Paalzow, A., Sauka, A., Pauna, D., Kijis, R. & Dombrovsky, V. (2008). *Creative Knowledge Workers in Riga: The Managers' View*. ACRE WP6.9, AMIDSt: Amsterdam. ISBN: 978-90-75246-94-0

Paalzow, A., Pauna, D., Sauka, A., Kijis, R. & Dombrovsky, V. (2008). *Riga: A Place for Creative People?* ACRE WP5.9, AMIDSt: Amsterdam. ISBN: 978-90-75246-76-6

Paalzow, A., Kijis, R., Dombrovsky, V., Pauna, D. & Sauka, A. (2007). *Riga: From a Hanseatic City to a Modern Metropolis*. ACRE WP2.9, AMIDSt: Amsterdam. ISBN: 978-90-75246-61-2

TEACHING

PhD courses: *How to Write an Academic Article* (4.5 ECTS), *New Scientists' Lab: Advancing Skills for Developing Doctoral Thesis* (3 ECTS), *Contemporary Entrepreneurship Research (Open Workshops)* (6 ECTS) (all courses in cooperation with BA/RISEBA PhD programme and/or University of Latvia various programmes, Research Communication, including psychology).

EMBA courses: research methods module; Executive Master thesis advisor at SSE Riga.

BSc courses: part of research methods course.

2008–2011: *Entrepreneurship and Business Planning* (Y1, 6 ECTS), *Specialisation Entrepreneurship* (Y3, 6 ECTS) at SSE Riga.

Supervising PhD, EMBA and BSc theses.

Master classes: *How to Publish in Academic Journals* for the University of Latvia researchers (various faculties). Four full-day module.

Number of BSc and MBA courses at Ventspils University of Applied Sciences (entrepreneurship- and management-related).

INVOLVEMENT IN BOARDS, COUNCILS

Since October 2023

Head of the State Competitiveness Council

<https://www.president.lv/en/state-competitiveness-council>

Since 2022

Head of the Council at Vidzeme University of Applied Sciences

www.va.lv

Since 2021

Member of the promotion committee at RISEBA University of Applied Sciences

Member of the joint Professors' Council of RISEBA University of Applied Sciences, BA School of Business and Finance, and Ventspils University of Applied Sciences

[Councils - RISEBA.lv](http://Councils-RISEBA.lv)

2021–2023

Member of the postdoctoral supervisory board (State Education Development Agency, Republic of Latvia), nominated by the Latvian Chamber of Commerce and Industry

Since 2020

Member of the expert panel “SME Sustainable Enterprise Panel”, SME Assembly, the European Commission

The European Commission has established a permanent panel of academic experts, under the name “SME Sustainable Enterprise Panel,” to help progress a conversation about the strategic policy and business response needed to keep businesses alive and create a sustainable enterprise ecosystem. The panel consists of some of the leading EU scholars in SME and entrepreneurship research. It first met during the annual SME conference in 2020 for a roundtable discussion entitled “The Impact of COVID-19: Challenges and Opportunities for SMEs, Society and Policy in Europe.” The panel met again in 2021 during the SME Assembly in Slovenia and continues to meet annually.

2020–2021

Member of the expert council for evaluation of the activity “Consult First,” Ministry of Economics of Latvia

2019–2022

Board member, Foreign Investors Council in Latvia (FICIL)

www.ficil.lv

FICIL is a non-governmental organisation that brings together the largest companies from various countries and sectors that have made significant investments in Latvia, as well as thirteen countries' Chambers of Commerce in Latvia.

Since 2019

Corresponding member, Latvian Academy of Sciences

www.lza.lv

Since 2016

Chairman of the Constitutional Assembly of the Stockholm School of Economics in Riga, senator

www.sseriga.edu

2015–2024

Board member, BASE (Business Against Shadow Economy)

www.base.org.lv

2013–2019

Vice President (Latvia), European Council for Small Business and Entrepreneurship (ECSB)

www.ecsb.org

2013–2015

Board member, European Council for Small Business and Entrepreneurship (ECSB)

www.ecsb.org

2011–2014

Advisor to the Minister of Health on Financial and Economic Issues

www.vm.gov.lv

2011–2012

Voluntary expert in the group to foster creative industries in Latvia, Ministry of Culture and Ministry of Economics

2010–2012, advising 2014–2015

Expert in the working group to “Fight Shadow Economy and Foster Fair Competition in Latvia,” Ministry of Finance, Republic of Latvia

Since 2011

Latvian Council for Science, Expert in Management and Economics

www.lzp.lv

ADVISING AND REVIEWING

- **Editorial Board:** *Baltic Journal of Management*
<http://www.emeraldgrouppublishing.com/products/journals/journals.htm?id=bjm>
- **Editorial Board:** *Journal of Entrepreneurship and Innovation in Emerging Economies*
<https://journals.sagepub.com/home/eie>
- **Editorial Board:** *Journal of Business Management*
<https://www.riseba.lv/en/research/zinatniski-petnieciskie-virzieni/journal-business-management>
- **Reviewer** for *Journal of Management*, *Entrepreneurship Theory and Practice*, *Journal of Business Venturing*, *Journal of Business Ethics*, *Journal of Small Business Management*, *Small Business Economics*, *Regional Studies*, *Entrepreneurship and Regional Development*, *International Small Business Journal*, *Technological and Economic Development of Economy*
- Interviews on national media on a regular basis (on shadow economy issues as well as more general topics related to economic and entrepreneurship development challenges in Latvia).
- Consulting Latvian policymakers on shadow economy and competitiveness issues

PROJECTS MANAGEMENT

- **Since 2025:** Project Manager at SSE Riga (project partners) – *IMPACTWHEEL: EIT HEI Initiative – Innovation Capacity Building for Higher Education*.
- **2020–2025:** Project Manager at SSE Riga (project partners) – *MARKETS: Mapping Uncertainties, Challenges and Future Opportunities of Emerging Markets: Informal Barriers, Business Environments and Future Trends in Eastern Europe, the Caucasus and Central Asia* (Horizon 2020 project: Marie Skłodowska-Curie Innovative Training Networks).
- **2020–2022:** Project Manager at SSE Riga (project partners) – *RE:SHADE: Researching the Shadow Economy* (State Research Project, administered by the Latvian Council of Science).
- **2019–2022:** Project Manager at SSE Riga (project partners) – *DISCE: Developing Inclusive & Sustainable Creative Economies* (Horizon 2020 project).
- **2018–2022:** Project Manager at SSE Riga (project partners) – *SHADOW: An Exploration of the Nature of Informal Economies and Shadow Practices in the Former USSR Region* (Horizon 2020 project: Marie Skłodowska-Curie Research and Innovation Staff Exchange).
- **2019–2021:** Project Expert – *Supporting the Smart Specialization Approach in the Silver Economy to Increase Regional Innovation Capacity and Sustainable Growth (OSIRIS)* (Interreg Baltic Sea Region project).
- **2019–2020:** Project Manager – *Institutions and Taxes in Latvia* (FLPP Nr Izp-2018/2-0067).
- **2017–2018:** Project Expert – Project financed by the School of Public Administration (06-05/9) “Provision of E-learning Content and Consultancy in the Field of Shadow Economy Reduction.”
- **2014–2016:** ECOSOC-LV 5.2.2. Programme: *Innovation and Entrepreneurship Development in Latvia – Smart Technology Strategy Perspective* (Riga Technical University).
- **Since 2010:** SSE Riga „Shadow Economy Index for the Baltic Countries”, project manager, co-author (with Tālis Putniņš).
<http://www.sseriga.edu/en/research/projects/shadow-economy-index/shadow-economy-index.html>
- **Since 2014:** WEF Global Competitiveness Index project manager from Latvia.
<http://reports.weforum.org/global-competitiveness-report-2015-2016/>
- **2013–2014:** Team member in the project “Best Agers Lighthouses”, Baltic Sea Region programme 2007–2013.
<http://www.best-agers-lighthouses.eu>
- **2010–2012:** Project manager in the project “Best Agers”, Baltic Sea Region programme 2007–2013.
www.best-agers-project.eu
- **2011–2013:** Team member in the project Central Balticum Entrepreneurship Interaction (CB ENTREINT), Central Baltic Interreg IVA Programme 2007–2013, financed by the European Regional Development Fund.
<http://www.sseriga.edu/en/research/projects/cb-entreint/>
- **2009–2012:** Local project coordinator / team member in the project “CREANET: Creative Entrepreneurship Training Network”, Central Baltic INTERREG IV A Programme 2007–2013.
www.creaent.fi
- **2006–2010:** Team member in the project “Accommodating Creative Knowledge – Competitiveness of European Metropolitan Regions within the Enlarged Union” (ACRE), Sixth Framework Programme of the EU.
www2.fmg.uva.nl/acre
- **2011–2013:** Author of Nordea Vitameter.
<http://www.sseriga.edu/en/research/latvian-projects/nordea-vitameter-/nordea-vitameter---assessment-of-latvian-business-vitality.html>

ACADEMIC EVENTS / POLICY DEBATE

Academic events

- **The SSE Riga Open Workshops Series**
The Open Workshop Series in Business and Management Studies aims to promote top-quality academic and applied research in various fields of the social sciences. The main target audience

includes doctoral students and more senior scholars interested in recent developments in conceptual frameworks as well as methodologies to address entrepreneurship and management challenges, providing a platform for sharing knowledge and networking with the local and international community. Some of the seminars are devoted to sustainability issues, broadly defined. Arnis Sauka is responsible for organising the Open Workshops at SSE Riga. Open Workshops have been running since February 2014 and are also offered to PhD students as a PhD-level course, 'Contemporary Entrepreneurship Research'. On average, 25 participants attend the course, mostly PhD students from various universities in Latvia, including the University of Latvia, Riga Technical University, BA School of Business and Finance, RISEBA University, Vidzeme University of Applied Sciences, and Ventspils University of Applied Sciences. More senior academics as well as practitioners also attend the workshops. Workshops are free of charge for participants and are conducted in English.

- **Nordic Conference on Small Business Research**

Arnis Sauka is a member of the scientific committee of the Nordic Conference on Small Business Research. The previous conference was organised at the University of Southern Denmark in summer 2022. <https://www.ncsbconference.org/>

- **Annual Scientific Baltic Business Management Conference**

SSE Riga has been involved in co-organising the ASBBMC (Annual Scientific Baltic Business Management Conference) since 2015, together with BA School of Business and Finance and RISEBA University. The main aim of this cooperation is to further strengthen ties with the local community of researchers in entrepreneurship and business administration. The most recent ASBBMC was held in Riga at the BA School of Business and Finance in summer 2022. Arnis Sauka is involved as a scientific committee member and is also among the editors of the conference proceedings.

<https://asbbmc.eu/wordpress/>

https://www.ba.lv/wp-content/uploads/2015/08/proceedingsasbbmc_22.pdf#page=1

- **Conference on Entrepreneurship, Innovativeness and Regional Development (2013–2017)**

This conference was first held in July 2013, aiming to bring together leading researchers from universities and business schools in Latvia, Lithuania, Estonia, and beyond to discuss sustainable and non-sustainable business practices in the Baltic countries. It was an initiative of the SSE Riga CSB, working closely with Tartu University, Tallinn University of Technology (Estonia), ISM Business School (Lithuania), and Ventspils University College (Latvia). The first conference was hosted by Ventspils University College in 2013 with more than 60 participants from the Baltic states, Scandinavian countries, the UK, Turkey, Germany, Finland, Russia, and Belarus. The 5th conference — Entrepreneurship, Innovation and Regional Development (EIRD) 2017 — was held in June 2017 at Ventspils University College, Ventspils, Latvia. The 4th EIRD was held at the Tallinn School of Economics and Business Administration, Tallinn, Estonia, in June 2016; the 3rd EIRD took place at ISM in Vilnius, Lithuania, in September 2015; and the 2nd conference was hosted by Tartu University in September 2014. Arnis Sauka was one of the initiators of these conferences.

Policy debate

- **SMEs Assembly, SME Sustainable Enterprise Panel**

The European Commission established a permanent "SME Sustainable Enterprise Panel" at the SME Assembly, which is the most significant event for Europe's SMEs. The aim is to foster a conversation about the strategic policy and business response needed to keep businesses alive and create a sustainable enterprise ecosystem. The panel consists of leading EU scholars in SME and entrepreneurship research. The panel first met during the annual SME Assembly in 2020 for a roundtable discussion entitled "The impact of COVID-19: Challenges and Opportunities for SMEs, Society and Policy in Europe". The third panel meeting was held during the SME Assembly in Prague in November 2022. Professor Arnis Sauka (Head of the Centre for Sustainable Business at SSE Riga), Professor Ute Stephan (King's College London, U.K.), Professor Alfredo de Massis (Director of the Centre for Family Business Management, Free University of Bolzano), Christine Hebert (Co-founder and CEO, Blue Lobster), and Benedetta Spattini (Co-founder, WHATaECO) participated in the panel discussion, moderated by Lejla Abbasova.

- **SSE Riga Shadow Economy Index for the Baltic Countries and Conference on the Shadow Economy**

The study, developed by Tālis Putniņš and Arnis Sauka, aims to measure the size of the shadow economies in Latvia, Lithuania, and Estonia, and to explore the main factors influencing participation in the shadow economy. SEB generously supported the Index during 2012–2016. The SSE Riga Shadow Economy Index for the Baltic Countries has been presented annually since 2010 in cooperation with the Latvian Chamber of Commerce and Industry. The latest conference was held in 2025. The media report extensively on the Index throughout the year. The conference attracts major interest from policymakers, and the Index is used extensively by the Ministry of Finance of Latvia, the Ministry of Economics of Latvia, the Estonian Tax and Customs Board, and various associations and NGOs in the Baltic countries. <https://www.sseriga.edu/shadow-economy-index-baltic-countries>

- **Intellectual talk show at TVNET (and ReTV) “MONEY TALKS”**

From 2020 to 2022, Arnis Sauka was the host of the talk show MONEY TALKS, featuring discussions and interviews with some of the most erudite Latvian economists, politicians, entrepreneurs, and representatives of non-governmental organizations. Tvnet.lv portal and TV channel ReTV.

<https://www.tvnet.lv/term/645000/nauda-runa>

<https://www.retv.lv/raidijums/nauda-runa>

- **The Shadow Economy Index for Russia, Ukraine, Kyrgyzstan, Kosovo, Moldova, Romania, and Poland**

The methodology of Tālis Putniņš and Arnis Sauka (2015) has been applied to measure the size and determinants of the shadow economy in other countries. The report on the shadow economy in Russia, including comparisons with the shadow economies of Ukraine, Kyrgyzstan, Kosovo, Moldova, Romania, Latvia, Lithuania, Estonia, and Poland, was published in 2020.

<https://www.sseriga.edu/shadow-economy-index-russia>

- **The Shadow Economy in the Construction Industry in Latvia**

The SSE Riga CSB, in cooperation with the NGO BASE (Business Against the Shadow Economy) and the Partnership of Latvian Construction Entrepreneurs, launched a study on the size and determinants of the shadow economy in the construction industry. The author of the study is Arnis Sauka. The study involved a quantitative survey and expert interviews to analyse key challenges and provide policy suggestions to reduce the shadow economy and increase the competitiveness of the construction industry in Latvia. The most recent conference was held in 2020, attended by several ministers, representatives of major NGOs, and the main construction industry players. The findings were also widely discussed in the media. <https://www.sseriga.edu/shadow-economy-study-construction-industry>

- **FICIL Sentiment Index and Conferences on the Foreign Direct Investment Climate in Latvia**

The FICIL Sentiment Index was established in 2015 by the Foreign Investors' Council in Latvia (FICIL), developed by Arnis Sauka. Its key aim is to foster more evidence-based policy decisions to promote a favourable investment climate in Latvia. This is achieved by summarising the key concerns and suggestions of major foreign investors in Latvia — representatives of companies that have invested in the country and operated here for a considerable time. The FICIL Sentiment Index draws on a survey and mini case studies of foreign investors. Findings are presented annually by Arnis Sauka at the FICIL Sentiment Index conference, organised in cooperation with FICIL. The conferences are attended by key policymakers in Latvia, including ministers, officials, ambassadors, and foreign direct investors. The wider public is introduced to the report via mass media. <https://www.sseriga.edu/centres/csb/sentiment-index>

- **Forum: Fight Against Smuggling**

On 30 June 2022, SSE Riga hosted the 4th national forum on smuggling-related problems, “Fight Against Smuggling: Challenges and Progress”, organised by the association BASE (“Business Against Shadow Economy”) in cooperation with SSE Riga and the research centre SKDS. During the forum, research data were presented revealing public opinion on smuggling in the country, attitudes towards buying smuggled goods, knowledge about places to buy smuggled goods, and possible penalties and actions to reduce smuggling. Arnis Sauka was among the organisers, speakers, and panelists. <https://www.sseriga.edu/forum-fight-against-smuggling>

- **World Economic Forum Global Competitiveness Index**

The WEF Global Competitiveness Index analyses factors contributing to economic productivity, considering the latest trends in competitiveness related to globalisation and new digital technologies. In Latvia, the research “Global Competitiveness Index” is represented by the Centre for Sustainable Business at SSE Riga (led by Arnis Sauka).

- **Pensi-Meter**

Arnis Sauka, in cooperation with SEB Bank, has conducted research to determine the awareness

of Latvians, Lithuanians, and Estonians about the pension system and how they are preparing for retirement. The 'Pensi-Meter' research reveals that the readiness of Baltic residents for retirement is generally low, with employees in Latvia being the least prepared compared to other Baltic states. This is the first research of its kind, involving in-depth interviews assessing the population.

- **Experts on exports**

In 2014 and 2015, the Experience Exchange seminar "Exporting Experts" was launched by Arnis Sauka in cooperation with the Latvian Chamber of Commerce and Industry. Considering the role of internationalization in a small economy such as Latvia, the focus of the seminars in 2014 and 2015 was on exploring the quantity and quality of export practices by Latvian companies.

Moderating various discussions, such as:

- August 2022: Moderated a panel at the conference "Money in Latvia from the Restoration of Independence to the Present Day." The conference was organized by the Bank of Latvia, LR Saeima, and partners.
- August 2022: Moderated a discussion on support for entrepreneurs in the context of the energy crisis, organized by Altum.
- June 19–20, 2018: Moderated the section "Economics, Regional Economics" and gave the keynote speech in the section "Entrepreneurship and Business Management" (Productive Entrepreneurship: Case of Latvia) at the 4th World Congress of Latvian Scientists. A number of SSE Riga staff and alumni also participated in the panel discussion within the "Economics, Regional Economics" section.
- September 2018: Moderated the section "The Value of Data and Analytics in Fighting the Shadow Economy" at the State Revenue Service's 25th anniversary conference in Riga, Latvia.
- November 16, 2017: Moderated a panel discussion at the 25th Anniversary Competition of the Competition Council of the Republic of Latvia. The conference was titled "The Path of Fair Competition: Yesterday, Today, and Tomorrow." The panel focused on recent changes in the business environment (digitalization, etc.) and the role of regulation in ensuring fair competition.
- **Speech at TEDx**
November 2019: TEDx Riga, presentation: "The Shadow Economy: It's Not All Black and White"

MAIN PRESENTATIONS IN CONFERENCES

08.2024

"Rencontres de St-Gall St Gallen," St Gallen, Switzerland

<https://kmu.unisg.ch/en/forschung-und-publikationen/rencontres-de-st-gall>

05.2022

28th Biennial AABS Conference "Baltic Studies at a Crossroads." Arnis Sauka also acted as co-chair of the economics division of the conference. Seattle, U.S., May 2022.

<https://aabs-balticstudies.org/aabs-2022-in-seattle/>

1–4.06.2022

13th International Odyssey Conference on Economics and Business, Dubrovnik, Croatia

<https://odyssey.net.efzg.hr/>

06.2022

15th Annual Scientific Baltic Business Management Conference "Building strategic resilience in times of uncertainty." Rīga, Latvia, June 2022.

<https://asbbmc.eu/wordpress/>

05.2022

28th Biennial AABS Conference "Baltic Studies at a Crossroads." Seattle, U.S.

<https://aabs-balticstudies.org/aabs-2022-in-seattle/>

28–29.06.2021

XVII Baltic Conference on Intellectual Cooperation

MATHEMATICS FOR SOCIETY. Estonian Council of Sciences. Tallinn, Estonia.

<https://www.akadeemia.ee/en/events/the-17th-baltic-conference-on-intellectual-co-operation-mathematics-for-society/programme/>

https://www.youtube.com/watch?v=l1XPa_YOQss

11–12.04.2019

ENTIME 2019 conference, Gdańsk, Poland

<https://zie.pg.edu.pl/en/entime-conference/photos/2019>

08.2010, 08.2013, 08.2015

Academy of Management annual conference:

- Vancouver, Canada
 - Montreal, Canada
 - Orlando, Florida, USA
- <http://www.aomonline.org/>

06.2008, 2010, 2012

BCERC (Babson College Entrepreneurship Research Conference):

- 2012: Texas, U.S.A. <http://www3.babson.edu/ESHIP/outreach-events/bcerc.cfm>
- 2010: The International Institute for Management Development (IMD) and École Polytechnique Fédérale de Lausanne (EPFL), Lausanne, Switzerland
- 2008: The University of North Carolina at Chapel Hill, Chapel Hill, U.S.A.
<http://www3.babson.edu/ESHIP/outreach-events/bcerc.cfm>

11.2004, 2005, 2006, 2007, 2008, 2009, 2011, 2012, 2013, 2015, 2019

RENT Conferences:

- RENT XXXIII, Berlin, Germany
- RENT XXIX, Zagreb, Croatia
- RENT XXVII, Vilnius, Lithuania
- RENT XXVI, Lyon, France
- RENT XXV, Bodø, Norway
- RENT XXIII, Budapest, Hungary
- RENT XXII, Covilhã, Portugal
- RENT XXI, Cardiff, UK
- RENT XX, Brussels, Belgium
- RENT XIX, Naples, Italy
- RENT XVIII, Copenhagen Business School, Copenhagen, Denmark

09.2016

Keynote: "The Shadow Economy – It's Complicated"

Marie Curie International Conference Shadow Economies and Undeclared Work in Europe: New Insights and Policy Responses, Sofia, Bulgaria

7–9.09.2017

ESU – the European University Network on Entrepreneurship conference, Lüneburg, Germany

<http://www.esu-network.eu/conference/esu-2017/>

Keynote: "From PhD Thesis to Impact on Policy Level"

7–10.06.2016

15th SymOrg 2016, Zlatibor, Serbia

<http://symorg.fon.bg.ac.rs>

Keynote: "Sustainable Business and the Shadow Economy: Can Both Coexist?"

09.2014

13th EACES Biennial Conference, Budapest, Hungary

<http://eacesconference.eu>

09.2013

CRCE Conference "Filling Institutional Voids: Market Self-Organisation or Organised Crime," Pension Zaplata, Slovenia

<http://www.crce.org.uk/about/>

07.2013

GBATA 2013 – Global Business and Technology Association Conference, Helsinki, Finland.

13–15.06.2007

ICSB – International Council for Small Business and Entrepreneurship 2007 World Conference. Turku, Finland

<http://www.ecsb.org/icsb2007>

02.2006, 03.2008

IECER (Interdisciplinary European Conference on Entrepreneurship Research):

- 2008, University of Regensburg, Germany (www.iecer.de)
- 2006, University of Regensburg, Germany (www.iecer.de)

MEMBERSHIPS

- **2014–2016**
European Association for Comparative Economic Studies, Member (www.eaces.eu).
- **Since 2010**
European Council of Small Business and Entrepreneurship, Member (www.ecsb.org).
- **Since 2010**
International Council of Small Business and Entrepreneurship, Member (www.icsb.org).
- **2010–2012**
SSE Riga Mentor Club, Member of the Board (www.mentoruklubs.lv).

OPPONENT FOR FOLLOWING PHD DISSERTATIONS

- **2022**
Muhammed Umer Sahid, RISEBA: "Kvalitatīvas uzņēmējdarbības daudzlīmeņu ietvarstruktūra: tīklošanās un nacionālā līmeņa institūtu vides nozīme"
<https://www.vestnesis.lv/op/2022/21.PM3>
- **2018**
Kart Roigas, Tartu University: "University-industry cooperation in the context of the national innovation system."
- **2017**
Juergen Alexander Gollner, University of Latvia: "Galveno lietotāju motivācijas ietekme uz uzņēmuma resursu plānošanas (URP) īstenošanas projektu panākumiem."
http://www.lza.lv/index.php?option=com_content&task=view&id=3556&Itemid=47
- **2016**
Mervi Raudsaar, Tartu University: *Developments of social entrepreneurship in Estonia*. Nozare: socioloģija
<https://www.ut.ee/en/events/mervi-raudsaar-developments-social-entrepreneurship-estonia>
- Aleksandrs Tarvids, University of Latvia: *Indivīda uzvedības modelēšana Eiropas darba-izglītības tirgu sistēmā*.
http://www.lza.lv/index.php?option=com_content&task=view&id=2995&Itemid=470

- Didzis Rūtītis, RISEBA: *“Korporatīvās identitātes dimensiju pārvaldība un tās pilnveidošanas iespējas veselības aprūpes nozares uzņēmumos Latvijā.”*
http://www.lza.lv/index.php?option=com_content&task=view&id=3275&Itemid=47
- **2015**
Jānis Bērziņš, University of Latvia: *Makroekonomikas politika, biznesa cikli un neoliberālisms Latvijā*
https://www.bvef.lu.lv/zinas/?tx_news_pi1%5Bnews%5D=18167&tx_news_pi1%5Bcontroller%5D=News&tx_news_pi1%5Baction%5D=detail&cHash=c3c3be932b7f52dd0c36edfd5c525668
- Žanete Garanti, Latvijas Lauksaimniecības Universitāte: *Reģionālo klasteru izveides un attīstības iespējas Latvijā*
http://www.lza.lv/index.php?option=com_content&task=view&id=2449&Itemid=47
- **2013**
Oļegs Krasnopjorovs, University of Latvia: *Latvijas ekonomikas izaugsmi noteicošie faktori*
http://www.lza.lv/index.php?option=com_content&task=view&id=1647&Itemid=390

PhD Supervisor:

PhD thesis by Sanita Rugina, *“Institutional Context and Female Entrepreneurship in the Baltics”*, Maastricht University, the Netherlands.

Defended April 2023.

Supervisors: Prof. Dr. W. Groot, Prof. Dr. M.I. Pavlova, Prof. Dr. A. Sauka

Co-supervisor: Dr. O. Zvonareva

<https://www.maastrichtuniversity.nl/events/phd-conferral-sanita-rugina>

AWARDS

- Foreign Investors Council of Latvia (www.ficil.lv). For outstanding contribution to fostering foreign investment in Latvia.
- Latvian Academy of Sciences Award named after K. Ulmanis: award for significant contribution to the research of the Latvian economy (2022).
- Recognition from the Ministry of Education for research on the shadow economy and foreign investment in Latvia (2020).

AWARDED SCHOLARSHIPS *(with great appreciation!)*

- The TeliaSonera Institute at the Stockholm School of Economics in Riga / BICEPS (www.biceps.org). Scholarship for research in Entrepreneurship (2005–2007). Riga, Latvia.
- Scandinavian Institute for Administrative Research. Travelling scholarship for research visit to Jonkoping International Business School (03–05.2006). Jonkoping, Sweden.
- The Swedish Institute. Scholarship for research work at Jonkoping International Business School (2004–2005). Jonkoping, Sweden.
- School of Slavonic and East European Studies, the Foreign and Commonwealth Office, and the Ministry of Education and Science of the Republic of Latvia. Scholarship for research work at the School of Slavonic and East European Studies / University College London (2003–2004). London, U.K.

LANGUAGE SKILLS

- Latvian – native
- English – fluent
- Russian – almost fluent
- German – basic knowledge

FOR REFERENCES

- Prof. Dr. Tomasz Mickiewicz (<http://ideas.repec.org/e/pmi187.html>), Aston Business School (U.K.).
E-mail: t.mickiewicz@aston.ac.uk
- Prof. Dr. Kim Klyver (<https://portal.findresearcher.sdu.dk/en/persons/kkl>).
E-mail: kkl@sam.sdu.dk
- Mr. Jānis Endziņš (<https://litrk.lv/par-mums/litrk-komanda/>), Chairman of the Board, Latvian Chamber of Commerce and Industry.
E-mail: janis.endzins@chamber.lv
- Mr. Arvils Ašeradens (<https://www.mk.gov.lv/lv/darbinieks/arvils-aseradens>), Minister of Finance of Latvia.
E-mail: arvils.aseradens@fm.gov.lv
- Ms. Gunda Reire (<https://www.president.lv/lv/darbinieks/gunda-reire>), Head of the Chancery of the President of Latvia.
E-mail: gunda.reire@president.lv
- Elizabete Vītola (<https://zinass.tv3.lv/autors/elizabete-vitola/>), TV3 Producer.
E-mail: elizabete.vitola@tv3.lv
- Jānis Domburs, LTV1 journalist (https://lv.wikipedia.org/wiki/J%C4%81nis_Domburs)

June 2025