

PERSONAL INFORMATION

Amis Sauka



 Strelnieku street 4a, Riga, LV1002, Latvia

 +371 670 158 00  +371 26 043 567

 amis.sauka@sseriga.edu

 [sseriga.edu/sauka-amis](https://www.facebook.com/sseriga.edu/sauka-amis)

 Twitter @asauka

Sex Male | Date of birth 22/01/1978 | Nationality Latvian

WORK EXPERIENCE

Since 2019

Professor of Entrepreneurship and Business Management. Head of the Centre for Sustainable Business (since 2014).

Stockholm School of Economics in Riga. www.sseriga.edu

2005-2019: research fellow, assistant professor, associate professor. Part time 2011-2013.

- Academic and applied research, EMBA course: research methods, Executive Master Thesis advisor, project management. Member of Senate, Chairman of the Constituent Assembly.
- Conducting and coordinating of different research projects.
- Supervision of Bachelor and Master thesis, and evaluation of academic research papers in the field of entrepreneurship and business management.
- Management of trainings and seminars; provision of lectures on international education courses.
- Teaching doctoral level courses (for doctoral students of RISEBA/ BA and Riga Technical University).

Business or sector education and research.

Since 2019

Member of the Board

Foreign Investors' Council in Latvia. www.fici.lv

- The Foreign Investors' Council in Latvia (FICIL) is a non-governmental organisation that brings together the largest companies from various countries and sectors that have made significant investments in Latvia, as well as thirteen countries' Chambers of Commerce in Latvia.

Business or sector NGO.

Since 2015

Member of the Board

Business Against Shadow Economy- BASE. www.base.org.com

- Inviting some of the leading experts with academic, entrepreneurship promotion and entrepreneurship policy-making expertise in Latvia, this NGO was created to actively involve in fighting shadow economy- by providing evidence-based policy suggestions- and promote competitive entrepreneurship climate in Latvia.
- Promotion and entrepreneurship of policy-making expertise in Latvia;
- Working to actively involve other organizations in fighting shadow economy;
- Providing evidence based policy suggestions and promoting competitive entrepreneurship climate in the country.

Business or sector NGO.

2011-2013

Vice rector for Studies and Research

Ventspils University College. www.venta.lv

Administration, research and education. Responsible for development of study and research activities. Founder and director of the Centre for Entrepreneurship and Regional Development (CEIRD), director of BSc programme "Business Management". Courses: business management (MBA), Research methods (BSc), Entrepreneurship (BSc), Value added Entrepreneurship (BSc). Member of Senate.

Business or sector education and research.

2011-2014 **Advisor to the Minister of Health in Financial and Economics Issues**

Ministry of Health, Latvia. www.vm.gov.lv

- Advising.

Business or sector Government of Latvia.

2001-2003 **Products Manager**

Lords & Co JSC. www.lords.lv

- Marketing management - development and introduction of new products.
- Work with international suppliers world-wide.
- Work with the Government orders (military and safety equipment), quality management (certification/ certificates of products according international standards).

Business or sector private sector.

2000-2001 **Sales Manager**

EuroMet Ltd.

- Sales (metal products), logistics- supplies.

Business or sector private sector.

1996-2000 **Internship- junior expert**

Latvian Chamber of Commerce and Industry, Valmiera branch.

- Consultation on international trade issues, promotion activities (including management of different surveys for the Chamber's member companies).
- Organisation and participation in seminars, exhibitions, trade missions, business meetings and projects in Latvia and abroad.

Business or sector NGO.

1994-1996 **Co-owner, director**

Student company café Particitis Ltd.

- Student company as a part of Junior Achievement Latvia initiative.

Business or sector private sector.

EDUCATION AND TRAINING

2005-2008 **Dr. rer pol (business administration). Magna cum laude.**

University of Siegen (Germany). www.uni-siegen.de

- Supervisor: Prof. Friederike Welter, title of the thesis: Productive, Unproductive and Destructive Entrepreneurship: a Theoretical and Empirical Exploration.

4.2006.-6.2006.; 2004-2005. **Visiting Scholar**

Jönköping International Business School, Faculty of Entrepreneurship, Marketing & Management, Jönköping (Sweden). www.ju.se/jibs

- Doctoral studies.

2003-2004 **Visiting Scholar**

University College London, the School of Slavonic and Eastern European Studies (UK). www.ucl.ac.uk/ssees/

- Doctoral studies.

2000-2002 **Master of Science in Business Administration**
 University of Latvia (Latvia). Faculty of Economics and Business Management.
 ▪ Logistics, business management.

1996-2000 **Higher Professional Education in Business Administration**
 Vidzeme University of Applied Sciences (Latvia). www.va.lv
 ▪ 2 years: business management major. 2 years: communication and Public Relations courses.

PERSONAL SKILLS

Mother tongue(s) Latvian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
	Replace with name of language certificate. Enter level if known.				
Russian	C1	C1	C2	C2	B1
	Replace with name of language certificate. Enter level if known.				

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills Good communication skills gained through academic and business related endeavours.
 Ability to work in team, good team-building skills as well as organisation management skills.
 Excellent intercultural business management skills gained working in international companies.
 Extensive experience in international cooperation projects in various fields.
 Professional sales and marketing skills as well as experience in promotion and product management.
 Participation in EU financed projects and foreign investment projects.
 Knowledge, experience in academic field and teaching with an entrepreneurship and policy-making expertise.
 Experience in work in the NGO field, research and economics.

Main research interests Shadow economy and tax morale.
 Productive and unproductive entrepreneurship.
 Strategic management and business competitiveness.
 Business performance, growth and strategies.
 Impact of Institutions on business development.
 Entrepreneurship policy making.

PROJECTS

Since 2019. Project manager. "Institutions and taxes in Latvia" (FLPP Nr Izp-2018/2- 0067).

Since 2019. Member of the project team. DISCE- Developing Inclusive & Sustainable Creative Economies (Horizon 2020 project).

Since 2018. Member of the project team. SHADOW: An exploration of the nature of informal economies and shadow practices in the former USSR region. (Horizon 2020 project: Marie Skłodowska-Curie Research and Innovation Staff Exchange).

2014-2016. ECOSOC- LV 5.2.2. programme "Innovation and entrepreneurship development in Latvia: smart technology strategy perspective". Riga Technical University.

Since 2014. WEF Global Competitiveness Index project manager from Latvia reports.weforum.org/global-competitiveness-report-2015-2016/

Team member in the project "Best Agers Lighthouses". Baltic Sea Region programme 2007-2013.

<http://www.best-agers-lighthouses.eu>

Project manager in the project "Best Agers". Baltic Sea Region programme 2007-2013. www.best-agers-project.eu

Team member in the project Central Balticum Entrepreneurship Interaction (CB ENTREINT). Central Baltic Interreg IVA Programme 2007-2013, financed by the European Regional Development Fund,

<http://www.sseriga.edu/en/research/projects/cb-entreint/>

Local project coordinator/ team member in the project "CREANET: Creative Entrepreneurship Training Network". Central Baltic INTERREG IV A Programme 2007-2013. www.creaent.fi

Team member in the project "Accommodating Creative Knowledge – Competitiveness of European Metropolitan Regions within the Enlarged Union" (ACRE). Sixth Framework Programme of the EU. www2.fmg.uva.nl/acre

PUBLICATIONS

Refereed journal articles

- Putnins, T. and A. Sauka (2019). Why Does Entrepreneurial Orientation Affect Company Performance? Strategic Entrepreneurship Journal. <https://doi.org/10.1002/sej.1325>
- Mickiewicz, T., A. Rebmann and A. Sauka (2019), To Pay or not to Pay? Business Owners' Tax Morale: Testing a Neo- Institutional Framework in a Transition Environment. Journal of Business Ethics. 157(1), 75-93. link.springer.com/article/10.1007/s10551-017-3623-2
- Mickiewicz, T., A. Sauka and U. Stephan (2016), On the Compatibility of Benevolence and Self-Interest: Philanthropy and Entrepreneurial Orientation. International Small Business Journal, 34(3), 303-328. isb.sagepub.com/content/34/3/303.abstract
- Putnins, T. and A. Sauka (2015), Measuring the Shadow Economy Using Company Managers. Journal of Comparative Economics, 43 (2015), 471-490. www.sciencedirect.com/science/article/pii/S0147596714000262
- Sauka, A. (2015), Measuring the Competitiveness of Latvian Companies. Baltic Journal of Economics, 14:1-2, 140-158. www.tandfonline.com/doi/full/10.1080/1406099X.2014.995421
- Sauka, A. and F. Welter (2014), Determinants of Business Insolvencies During Economic Growth and Recession in Latvia. Journal of Baltic Studies, 45:3. www.tandfonline.com/doi/abs/10.1080/01629778.2013.848372
- Sauka, A. (2012) Petter Gottschalk, Entrepreneurship and Organised Crime. Entrepreneurs in Illegal Business. International Small Business Journal, 30:99. (book review). isb.sagepub.com/content/30/1/99.full.pdf+html
- Putnins, T. and A. Sauka (2011) Size and Determinants of Shadow Economies in the Baltic States. Baltic Journal of Economics, 11(2), 5-25. www.tandfonline.com/doi/abs/10.1080/1406099X.2011.10840498
- Aidis, R. T. Mickiewicz and A. Sauka (2011) Small- and Medium-Sized Businesses' Growth

Expectations and Financial Performance in Latvia: Does Ethnicity Matter? *Journal of Baltic Studies*, 42:3.
www.tandfonline.com/doi/full/10.1080/01629778.2011.597130

Books

- Mets, T., A. Sauka and D. Purg (2018) (Eds). *Entrepreneurship in Central and Eastern Europe. Development through Internationalisation*. Routledge.
<https://www.routledge.com/Entrepreneurship-in-Central-and-Eastern-Europe-Development-through-Internationalization/Mets-Sauka-Purg/p/book/9781138228511>
- Sauka, A. and A. Chepurens (2017) (Eds.), *Entrepreneurship in Transition Economies. Diversity, Trends, and Perspectives*. Springer.
www.springer.com/gp/book/9783319573410
- Sauka, A., F. Schneider and C. Williams (2016) (Eds.), *Entrepreneurship and the Shadow Economy*. Edward Elgar.
www.e-elgar.com/shop/entrepreneurship-and-the-shadow-economy
- Smallbone, D., M. Virtanen and A. Sauka (2016) (Eds.), *Entrepreneurship: Innovation and Regional Development*. Edward Elgar.
www.e-elgar.com/shop/entrepreneurship-innovation-and-regional-development
- Sauka, A. and B. Rivža (Eds.) (2014) *Challenges of Economy and Entrepreneurship in Latvia*. Ventspils, Ventspils Augstskola. (in Latvian).
https://www.researchgate.net/publication/261832762_Latvijas_ekonomikas_un_uznemejdarbibas_izaic_inajumi_Challenges_of_economy_and_entrepreneurship_in_Latvia
- Sauka, A. (2013) *Case Studies of Latvian Entrepreneurs: for Lecturers, Scientists and Practitioners*. Latvia: SSE Riga. (in Latvian).
juc.lv/virtupload/jobs/content/100/latvijas_uznemeju_stasti_copy.pdf
- Sauka, A., et. al. (2011) *Guide for New Entrepreneurs*. Riga, Latvia: SSE Riga. (in Latvian).
www.jaunaisuznemejs.lv/wp-content/uploads/2014/09/Celvedis-jaunajiem-uznemejiem.pdf
- Sauka, A. (2008), *Productive, Unproductive and Destructive Entrepreneurship: A Theoretical and Empirical Exploration*. Frankfurt am Main: Peter Lang GmbH.
www.peterlang.com/view/product/61359
- Baltrušaitytė-Axelsson, J., A. Sauka, and F. Welter (2008), *Nascent Entrepreneurship in Latvia*. Riga, Latvia: SSE Riga.
www.researchgate.net/publication/235966678_Nascent_Entrepreneurship_in_Latvia

Chapters in books

- Putnins, T., A. Sauka and M. Davidescu (2019) *Shadow Economy Index for Moldova and Romania*. In Ratten, V., Jones, P., Braga, V., Marques, C. (Eds.). *Subsistence Entrepreneurship. The Interplay of Collaborative Innovation, Sustainability and Social Goals*. Springer.
<https://www.springer.com/gp/book/9783030115418>
- Sauka, A. (2018) *Internationalization of Laima in Asia, Russia and US markets*. In Mets, T., A. Sauka and D. Purg (Eds.), *Entrepreneurship in Central and Eastern Europe. Development through Internationalization*. Routledge.
<https://www.routledge.com/Entrepreneurship-in-Central-and-Eastern-Europe-Development-through-Internationalization/Mets-Sauka-Purg/p/book/9781138228511>
- Putnins, T. and A. Sauka (2016) *The components and determinants of the shadow economy: Evidence from the Baltic countries*. In Sauka, A. F. Schneider and C. Williams (Eds) *Entrepreneurship and the Shadow Economy*. Edward Elgar.
www.e-elgar.com/shop/entrepreneurship-and-the-shadow-economy
- Sauka, A. and L. Auza (2015) *Internationalisation Strategies of Latvia Entrepreneurs: Cases of Stenders, Munio Candela, Trousers London and Primekss*. In Farhna, L., J. Ferreira, H. Birkbeck and S. Bagchi- Sen (Eds) *Handbook of Research on Global Competitive Advantage through Innovation and Entrepreneurship*. IGI Global.
www.igi-global.com/chapter/internationalisation-strategies-of-latvia-entrepreneurs/130534
- Sauka, A. and F. Welter (2014) *Furniture Ltd*. In J. Hayton, C. Salvato and M. Manimala (Eds.) *Global Entrepreneurship. Case Studies of Entrepreneurial Firms Operation Around the World*. Routledge.
www.routledge.com/Global-Entrepreneurship-Case-Studies-of-Entrepreneurial-Firms-Operating/Hayton-Salvato-Manimala/p/book/9780415703246
- Sauka, A. and F. Welter (2014) *From the advanced transition environment to the international markets: key opportunities and challenges for Madara Cosmetics*. In Thai, M. and E. Turkina (Eds) *Internationalization of Firms from Economies of Transition: The Effects of Politico-economic Shift*. Edward Elgar.
www.e-elgar.com/shop/internationalization-of-firms-from-economies-in-transition
- Sauka, A. (2013) *Hidden Champions from Latvia*, in McKiernan, P. and D. Purg (Eds.) 'Hidden Champions in CEE and Turkey- Carving out global niche'. Springer.
www.springer.com/us/book/9783642405037

- Sauka, A. and F. Welter (2012) Born Green and Global: the Case of MADARA Cosmetics, in D. Kariv, Female Entrepreneurship and New Venture Creation. An International Overview. New York/ London: Routledge.
www.routledge.com/Female-Entrepreneurship-and-the-New-Venture-Creation-An-International/Kariv/p/book/9780415896870
- Sauka, A., A. Timofejevs and R. Moore (2011) EWaiter, In S. Kraus (Ed.) Entrepreneurship Fallstudien. Unternehmensgründung, Intrapreneurship und Innovationsmanagement. Verlag/Wien: Springer.
link.springer.com/book/10.1007%2F978-3-7091-0761-4
- Sauka, A. and F. Welter (2011) Mentalities and Mindsets - The Difficulties of Entrepreneurship Policies in the Latvian Context. In F. Welter and D. Smallbone (Eds.), Handbook of Research on Entrepreneurship Policies in Central and Eastern Europe. Cheltenham: Edward Elgar.
www.elgaronline.com/abstract/9781848440869.xml?rskey=Z3LD62&result=1
- Dainov, E. and A. Sauka (2010) Managers and Entrepreneurs in Creative and Knowledge-Intensive Industries: What Determines Their Location? Toulouse, Helsinki, Budapest, Riga and Sofia. In S. Musterd and A. Murie (Eds.) Making Competitive Cities. Wiley: Blackwell.
eu.wiley.com/WileyCDA/WileyTitle/productCd-1405194154.html
- Sauka, A. and F. Welter (2008) Taking advantage of transition: the case of Safety Ltd. in Latvia, in Aidis, R.; Welter, F. (Eds.), The cutting edge: innovation and entrepreneurship in new Europe, Cheltenham: Edward Elgar.
www.elgaronline.com/abstract/9781845429744.xml?rskey=3K1PS6&result=9
- Sauka, A. and F. Welter (2007) Productive, Unproductive and Destructive Entrepreneurship in an Advanced Transition Setting: The Example of Latvian Small Enterprises, in Michael Dowling and Jurgen Schmude (Eds.), Empirical Entrepreneurship in Europe', Cheltenham, Edward Elgar.
<https://www.e-elgar.com/shop/empirical-entrepreneurship-in-europe>

Industry reports: OECD, EC, Eurofound

- Sauka, A. (2019). Waiting for the New Law on Whistleblowers to be Enforced and Open to Learn from the Best Practices. Peer Review on "Enhancing whistleblower protection through better collaboration between responsible authorities – a tool to prevent and tackle work-related crime". Peer Country Comments Paper – Latvia. European Commission.
- Sauka, A. (2018) Inclusive Entrepreneurship in Latvia. OECD Policy Assessment Note 2018, OECD: Paris.
- Sauka, A. (2017) Inclusive Entrepreneurship in Latvia. OECD Policy Assessment Note 2017, OECD: Paris.
- Putnins, T. and A. Sauka (2016) Shadow Economy Determinants and Impact Assessment in Latvia, Lithuania and Estonia. OECD: Paris.
- Sauka, A (2016) Measure for Commencing Commercial Activity or Self Employment, Latvia. In Jonathan Potter and David Halabisky (Eds.) (2016) Inclusive Business Creation. Good Practice Compendium, p. 127. OECD: Paris. ec.europa.eu/social/BlobServlet?docId=15770&langId=ne
- Sauka, A. and D. Halabisky (2015) Entrepreneurship Support for the Unemployed in Latvia. Rapid policy assessments of inclusive entrepreneurship policies and programmes. OECD Report: Paris. <https://www.oecd.org/industry/Rapid-Policy-Assesment-Latvia.pdf>
- Sauka, A. (2013) Restructuring in SMEs: Latvia. European Foundation for improvement of working and living conditions, Eurofound: Dublin. <https://www.eurofound.org>

Industry reports: other

- Putnins, T. and A. Sauka (since 2010) Shadow Economy Index in the Baltic countries. SSE Riga: Riga.
<https://www.sseriga.edu/shadow-economy-index-baltic-countries>
- Sauka, A. (2015, 2016, 2017, 2018) FICIL Sentiment Index. 2015-2018. SSE Riga and Foreign Investment Council of Latvia (FICIL): Riga. <https://www.ficil.lv/research/>
- Sauka, A. (2015, 2016, 2017, 2018) Shadow economy in the Latvian construction industry. Latvian Partnership for Construction Companies, SSE Riga and BASE- Business Against the Shadow Economy: Riga. <https://latvijasbuivnieki.lv/research/petijums-enu-ekonomika-latvijas-buvnieciba-2015-2018/>
- Pētersons, I., A. Sauka and J. Stinka (2019) Taxi industry in Latvia: challenges and solutions. BASE- Business Against the Shadow Economy and SSE Riga: Riga <https://base.org.lv/vieglo-pasazieru-parvadajumu-nozare-latvija>
- Sauka, A., I. Gleizdāne and I. Platonova (2018) Analysis of the quality criteria in production industry in Latvia. SSE Riga: Riga.
- Putnins, T., A. Sauka and A. Davidescu (2018). Shadow Economy Index for Moldova and Romania, 2015-2016. SSE Riga, National Scientific Research Institute for Labour and Social Protection: Riga.
- Sauka, A. (2016, 2017, 2018) Study on Share of illegal pay TV services and usage of illegal content

on the Internet in Latvia. BASE- Business Against the Shadow Economy, For the Legal Content and SSE Riga: Riga. Summary available at: <http://www.baltic-course.com/eng/Technology/?doc=148810>

- Sauka, A. (2017) Overview of the Unobserved Economy, Public Corruption and Money Laundering in Latvia. Latvian Chamber of Commerce and Industry: Riga.
- Masane- Ose, J. and A Sauka (2016) Foreign Investors' Viewpoints on the Shadow Economy in Latvia. KPMG, SSE Riga and Foreign Investors Council in Latvia: Riga. http://www.ficil.lv/wpcontent/uploads/2017/04/Shadow_Economy_May-25_FINAL.pdf
- Sauka, A. (2016) Study on the perception of Latvian entrepreneurs about the quality of the court system in Latvia, SSE Riga: Riga. Summary available at: <http://nra.lv/latvija/170760-uznemeji-latvijas-tieslietu-sistemas-kvalitativerte-ka-viduveju.htm>
- Sauka, A., S. Porina- Palsane and E. Rudzitis (2015) Pensometr: study on the expectations of inhabitants in the Baltic countries with regards to their income when retired, habits of saving money, link to envelope wages. SSE Riga and SEB bank: Riga. https://www.seb.lv/sites/default/files/web/files/webstorage/docs/SEB_Pensometrs_petijuma%20parskats_18022015.pdf

TEACHING

- PhD courses: How to write an academic article (4.5 ECTS), New Scientists' Lab: advancing skills for developing doctoral thesis (3 ECTS), Contemporary Entrepreneurship research (Open Workshops) (6 ECTS) (all courses in cooperation with BA/ RISEBA PhD programme).
- EMBA courses: research methods module, executive master thesis advisor
- BSc courses: part of research methods course. 2008-2011: Entrepreneurship and business planning (Y1, 6 ECTS), Specialisation Entrepreneurship (Y3, 6 ECTS) at SSE Riga. Supervising PhD, EMBA and BSc theses.
- Number of BSc and MBA courses at Ventspils Augstskola (Entrepreneurship and management related)

ADVISING AND REVIEWING

- Editorial board: Baltic Journal of Management
<http://www.emeraldgrouppublishing.com/products/journals/journals.htm?id=bjm>

Reviewer for Journal of Business Venturing, Journal of Small Business Management, Small Business Economics, Regional Studies, Entrepreneurship and Regional Development, International Small Business Journal, International Entrepreneurship and Management Journal, Technological and Economic Development of Economy, Emerging Market Review, European Societies, Post Communist Economies, Journal of Baltic Studies.

Interviews on national media on the regular basis (on shadow economy issues as well as more general issues related to economics and entrepreneurship development challenges in Latvia). Consulting Latvian policy makers on shadow economy and competitiveness issues.

PRESENTATIONS IN CONFERENCES

9-11.06.2019.

Fourth Annual Tartu Conference on Russian and East European Studies

Presentation: Shadow Economy Index

Tartu, Estonia

<https://sisu.ut.ee/tartuconference/avaleht>

11-12.04.2019

VIII International conference ENTIME

Presentation: Why does EO impact company performance?

Gdansk, Poland

https://zie.pg.edu.pl/entime/welcome?p_l_id=45940083&p_v_l_s_g_id=0&

08. 2010., 08.2013., 08.2015. Academy of Management annual conference.

Vancouver, Canada

Montreal, Canada

Orlando, Florida, USA

<http://www.aonline.org/>

06.2008., 2010., 2012.

BCERC 2012: Babson College Entrepreneurship Research Conference. Texas, U.S.A.

<http://www3.babson.edu/ESHIP/outreach-events/bcerc.cfm>

BCERC 2010: Babson College Entrepreneurship Research Conference. The International Institute for Management Development (IMD), and École Polytechnique Fédérale de Lausanne (EPFL), Lausanne, Switzerland.

BCERC 2008. The University of North Carolina at Chapel Hill, Chapel Hill, U.S.A.

<http://www3.babson.edu/ESHIP/outreach-events/bcerc.cfm>

7-9.09.2017.

ESU- the European University Network on Entrepreneurship conference. Lunenburg, Germany. <http://www.esu-network.eu/conference/esu-2017/> Keynote 'From PhD thesis to impact on policy level'

7-10.06.2016.

15 SymOrg 2016, Zlatibor, Serbia. <http://symorg.fon.bg.ac.rs> Galvenā uzruna (Keynote): "Sustainable business and the shadow economy: can both coexist?"

09.2014.

13th EACES Biennial conference, Budapest, Hungary

<http://eacesconference.eu>

09.2013.

CRCE conference "Filling institutional voids: Market self-organisation or organised crime", Pension Zaplata, Slovenia. <http://www.crce.org.uk/about/>

07.2013.

GBATA 2013- Global Business and Technology Association Conference. Helsinki, Finland.

13-15.06.2007.

ICSB- International Council for Small Business and Entrepreneurship- 2007 World conference (<http://www.ecsb.org/icsb2007>). Turku, Finland.

02.2006., 03.2008

IECER 2008 (www.iecer.de).The Interdisciplinary European Conference on Entrepreneurship Research. University of Regensburg, Germany.

IECER 2006 (www.iecer.de).The Interdisciplinary European Conference on Entrepreneurship Research. University of Regensburg, Germany.

MEMBERSHIPS

European Association for Comparative Economic Studies, Member
www.eaces.eu

European Council of Small Business and Entrepreneurship, Member of the Board of Directors (2010-2013), Vice president for Latvia (2007-2010, since 2014)
www.ecsb.org

International Council of Small Business and Entrepreneurship, Member
www.icsb.org

Academy of Management, Member. Ambassador of ENT division in Latvia (2010-2015)
www.aomonline.org

Latvian Council for Science, Expert in Management and Economics (since 2011)
www.lzp.lv

Member of the promotion committee of the doctoral program implemented by BA School of Business and Finance and Riga International School of Economics and Business Administration (RISEBA)

GRANTS AND AWARDS

Award by the State Revenue Service of Latvia, cooperation partner of the year.

The TeliaSonera Institute at the Stockholm School of Economics in Riga/ BICEPS (www.biceps.org). Scholarship for research in Entrepreneurship (2005-2007). Riga, Latvia.

Scandinavian Institute for Administrative Research. Travelling scholarship, research visit to Jonkoping International Business School. (03.-05.2006). Jonkoping, Sweden.

The Swedish Institute. Scholarship for research work at Jonkoping International Business School (2004.- 2005). Jonkoping, Sweden.

School of Slavonic and East European Studies, the Foreign and Commonwealth Office and the Ministry of Education and Science of the Republic of Latvia. Scholarship for research work at the School of Slavonic and East European Studies/ University College London. (2003-2004). London, U.K.

REFERENCES

Prof. Dr. Tomasz Mickiewicz (<http://ideas.repec.org/e/pmi187.html>), Professor of Comparative Economics, Aston Business School (UK). E-mail: t.mickiewicz@aston.ac.uk

Prof. Dr. Friederike Welter (<http://hj.se/jibs/en/research/persons/friederike-welter.html>), President of ImF Bohn (Germany), E-mail: welter@uni-siegen.de

Dr. Anders Paalzow (<http://www.sseriga.edu/en/contacts/staff-directory/paalzow-anders>), rector, Stockholm School of Economics in Riga. E-mail: anders.paalzow@hhs.se

September, 2019.