The world of TeliaSonera

- **15.5 BILLION DOLLAR IN TURNOVER**
- **189 MILLION SUBSCRIPTIONS**
- **6th LARGEST OPERATOR IN EUROPE**

* Figures as of 31 Dec 2013
Since then…

- New Board of Directors & Group Executive Management
- Established an Ethics and Compliance function with 23 employees
- Policies on anticorruption, sponsoring, procurements, M&A have been developed or updated
- Whistleblowing function (Speak-up line) available 24/7 in 21 languages
- Thorough risk assessments of the Eurasian markets carried out
- Close to 23 000 of employees have done Code of Ethics and Conduct e-learning
- Close to all employees in Eurasia have done face-to-face training in anticorruption
- Some 160 of our most important suppliers have been risk assessed
Responsible Business – Focus Areas 2014

- Freedom of Expression
- Customer Privacy
- Occupational Health and Safety
- Anti-Corruption
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