OVERVIEW

1: Corporate Governance of Healthcare Organizations

- Untangling the spider web of constituent relationships
- Government as a substitute or a complement of corporate governance
- Governance processes and structures
- Transparency and accountability imperative

2: Instilling a Strategy Management Culture in Healthcare Organizations

- Articulating strategy through strategy map and balanced score card
- Moving from crisis management to strategy management
- Moving from performance measurement to strategy management
- Resolving conflicting imperatives of controlling costs and improving quality of care
- Sustaining mission and vision while improving margins through various forms of collaborations with peers and partners
- Cultivating intrapreneurship
- Focusing on alignment, processes, and cross-functional team building


- Designing jobs and recruiting healthcare workers
- Careers in healthcare
- Training, developing, and motivating healthcare employees
- Management and retention of talent

FACULTY

Faculty Dr. Tomislav Rimac
PhD in Economics and Management Science, IESE Business School, University of Navarra, Barcelona, Spain (2011); MBA, Rotman School of Management, University of Toronto, Toronto, Canada (2004); BAsc, Faculty of Electrical and Computer Engineering, University of Zagreb, Zagreb, Croatia (1994).

In his academic career, Dr. Rimac has been working as a professor at various universities including LUISS Guido Carli University in Rome, Autonomous University of Barcelona (Spain) as well as a guest lecturer at Stockholm School of Economics, Pompeu Fabra University, ESCI International Business School, Barcelona School of Management, International University of Catalonia, and La Salle. He has been involved in a number of high-
profile international and national research projects, and collaborative projects with private and public organization, both as a principal investigator and a participating researcher. Prior to entering academia, he held managerial positions in Canadian financial, IT and consulting sectors. He founded All Through the House, a social enterprise of St. Christopher House in Toronto and was one of the founding members of the Rotman Nexus Consulting.

His research focuses on entrepreneurship directed at social change and sustainable development investigating the potential of entrepreneurial agents to enhance the inclusiveness of societies through greater stakeholder engagement, promote civic capitalism and change social service provision systems. Within this context, he zooms on a variety of issues such as social innovation processes, strategic organizational responses to institutional complexity, innovation in business and governance models, regulatory entrepreneurship, and impact of personal values on organizational practices and outcomes. In his work, he relies on both quantitate and qualitative data, using a variety of methodologies ranging from traditional econometric analyses to qualitative comparative analysis and content analysis.

Membership in professional organizations:
- Academy of Management (AOM) - Organization Management Theory Division & Entrepreneurship Division
- European Group of Organizational Studies (EGOS)
- The International Society for Professional Innovation Management (ISPIM)